

INTERNSHIP CONTRACT

This **Internship Contract** (“**Contract**”) is made and entered into on _____ 20 ____ by and between [insert company name] (“**Company**”), a _____ corporation, and [insert intern name] _____ (“**Intern**”), a student currently enrolled in _____ [insert educational institution].

Purpose

1. The purpose of this Contract is to establish the terms and conditions of the Internship Program (“**Program**”) for the Intern. The Program is designed to provide the Intern with practical work experience in [insert field or department], and to allow the Intern to apply and develop skills and knowledge gained through academic study.

Term

2. The Internship will begin on mm/dd/yyyy and end on mm/dd/yyyy, or upon completion of _____ hours of work, whichever comes first. The Internship may be terminated by either party at any time, with or without cause, by providing written notice to the other party.

Responsibilities of the Company

3. The Company agrees to provide the Intern with meaningful and challenging work assignments that relate to the Intern’s academic and career interests. The Company will assign a supervisor to the Intern, who will provide the Intern with regular feedback and guidance throughout the Program. The Company will also provide the Intern with any necessary training or resources to perform the assigned tasks.

Responsibilities of the Intern

4. The Intern agrees to perform the assigned tasks to the best of their ability and in a professional and timely manner. The Intern agrees to follow all company policies and procedures, including those related to confidentiality, workplace conduct, and safety. The Intern also agrees to participate in any training or feedback sessions provided by the Company.

Compensation and Benefits

5. The Intern will receive [insert compensation and benefits, if any]. The Company is not obligated to provide the Intern with any compensation or benefits beyond what is stated in this Contract.

Confidentiality

6. The Intern agrees to keep all confidential information and proprietary data of the Company in strict confidence and not to disclose such information to any third party without the express written consent of the Company.

Intellectual Property

7. All work created by the Intern during the Program will be considered the property of the Company, and the Intern agrees to assign all rights to such work to the Company.

Non-Discrimination

8. The Company will not discriminate against the Intern on the basis of race, color, religion, national origin, gender, sexual orientation, age, or disability.

Termination for Cause

11. The Company may terminate this Contract for cause if the Intern breaches any of the terms or conditions of this Contract, or if the Intern engages in any conduct that is detrimental to the Company or its reputation. In the event of such termination, the Intern

will not be entitled to any further compensation or benefits beyond the date of termination.

Non-Solicitation

12. The Intern agrees that during the term of this Contract and for a period of [insert number of months/years] following the termination of this Contract, the Intern will not directly or indirectly solicit, induce, or hire any employee or contractor of the Company without the prior written consent of the Company.

Non-Competition

13. The Intern agrees that during the term of this Contract and for a period of [insert number of months/years] following the termination of this Contract, the Intern will not directly or indirectly engage in any business activity that competes with the business of the Company within [insert geographical area]. This restriction will not apply if the Intern receives the prior written consent of the Company.

Insurance

14. The Intern acknowledges that the Company does not provide insurance coverage for the Intern during the term of this Contract. The Intern is solely responsible for obtaining any necessary insurance coverage, including but not limited to health insurance, liability insurance, and automobile insurance.

Independent Contractor Status

15. The Intern acknowledges that they are not an employee of the Company and that nothing in this Contract creates an employment relationship between the Intern and the Company. The Intern is an independent contractor and is responsible for paying all applicable taxes on any compensation received from the Company.

Notice

16. All notices or other communications required or permitted under this Contract will be in writing and will be deemed to have been duly given if delivered personally, sent by registered or certified mail (return receipt requested), or sent by a recognized courier service.

Assignment

17. The Intern may not assign this Contract or any of their rights or obligations under this Contract without the prior written consent of the Company. The Company may assign this Contract or any of its rights or obligations under this Contract without the prior written consent of the Intern.

Amendment

18. This Contract may not be amended or modified except in writing signed by both the Company and the Intern.

Waiver

19. The failure of either party to enforce any provision of this Contract will not be construed as a waiver of any other provision or right of either party.

Severability

20. If any provision of this Contract is held to be invalid or unenforceable, the remaining provisions will remain in full force and effect.

Governing Law

9. This Contract will be governed by and construed in accordance with the laws of the State of _____

Entire Agreement

10. This Contract contains the entire agreement between the parties and supersedes all prior and contemporaneous agreements and understandings, whether written or oral, relating to the subject matter of this Contract.

IN WITNESS WHEREOF, the parties have executed this Contract as of the date first written above.

Intern Signature: _____

Name: _____

Date: _____

Employer Signature: _____

Name: _____

Title: _____ **Date:** _____